

AGREEMENT ON ADDITIONAL COMPENSATION

(DREAM CHAMPIONSHIP 2025 Final Tournament)

KLab Inc., a corporation duly organized and validly existing under laws of Japan having its principal office at 6-10-1, Roppongi, Minato-ku, Tokyo (hereinafter referred to as "KLab") and the Performer described below (hereinafter referred to as the "Performer") hereby agree upon the details and conditions for the newly established additional compensation by KLab in the "The Captain Tsubasa: DREAM CHAMPIONSHIP 2025 Final Tournament" (hereinafter referred to as "this Tournament"), and enter into this Agreement (hereinafter referred to as "this Agreement").

[Performer]

Address: ●●

Name: ●● (Email address: ●●)

Article 1 (Details of Additional Compensation)

1. KLab shall pay the following additional compensation to the Performer if the Performer achieves the following result in this Tournament:

Achievement	Additional Compensation
Most Goals Award	JPY 500,000 (excluding consumption tax)

2. The rules and conditions for receiving the Most Goals Award shall be as follows:
 - (1) The award shall be granted to one (1) Performer who records the highest total number of goals across all matches in this Tournament among all Performers. However, goals scored during penalty shootouts after extra time in each match shall not be included.
 - (2) In the event that multiple Performers record the highest and equal number of goals (a tie), KLab shall determine the winner based on the following criteria, in the order of priority: (i), (ii), and then (iii).
 - (i) The Performer with the fewer number of goals conceded in this Tournament.
 - (ii) The Performer with the higher number of shots taken in this Tournament.
 - (iii) The Performer with the higher final ranking in the Season Qualifiers or Dream Team Cup Qualifiers of "The Captain Tsubasa: DREAM CHAMPIONSHIP 2025" held prior to this Tournament.
 - (3) If multiple Performers are still eligible for the Most Goals Award after applying the criteria in the preceding paragraph, KLab shall equally divide the compensation of JPY 500,000 among all such eligible winners and pay the divided amount to each of them. If the amount payable to such eligible winners includes a fraction of less than JPY 1, that fraction shall be rounded down.
 - (4) The Performer shall agree to the Special Provisions stipulated in the Appendix attached hereto.
3. The payment date for the Most Goals Award compensation shall be December 24th, 2025.

Article 2 (Miscellaneous)

This Agreement shall be an addendum to and form an integral part of the "Performance Agreement (DREAM CHAMPIONSHIP 2025 Final Tournament)" (hereinafter referred to as the "Performance Agreement") concerning the Performer's participation in this Tournament, executed between KLab and the Performer. Matters not stipulated herein shall continue to be governed by the provisions of the Performance Agreement.

Appendix Special Provisions

1. The Performer shall not, in aiming to win the Most Goals Award during their participation in this Tournament, gain the award for themselves or assist a third party in gaining the award through any illicit means, such as match-fixing (hereinafter referred to as "Cheating").
2. "Cheating" shall refer to any and all acts intended to improperly win the Most Goals Award, and which artificially manipulate or assist in manipulating the result or content of a match (e.g., goals scored, goals conceded, assists, etc.) in violation of sportsmanship and the spirit of this Tournament, including, but not limited to, the following:
 - (1) The act of promising to share all or part of the Most Goals Award compensation with other Performers, or making an offer or request to do so.
 - (2) The act of colluding with an opponent in advance and intentionally scoring oneself while preventing the opponent from scoring.
 - (3) The act of colluding with an opponent in advance and intentionally allowing the opponent to score or deliberately slackening defense.
3. KLab shall have the right to record replay data and other information for all matches in this Tournament and monitor for any acts that violate the Special Provisions.
4. The Performer must immediately report to KLab if they receive an offer from another Performer to commit an act prohibited by the Special Provisions or obtain information that such an act is being or will be committed.
5. Should KLab determine that The Performer has violated the Special Provisions, KLab may impose penalties on the Performer, such as disqualification in accordance with the DREAM CHAMPIONSHIP 2025 Regulations 6. Revocation of Participation Eligibility and 10. Penalty, and may also terminate this Agreement and the Performance Agreement between KLab and the Performer in accordance with Article 6 of the Performance Agreement.